

FY06 Air Force Reserve Major JAG and Chaplains
Selected Reserve Mandatory Promotion Boards
13 - 16 June 2005
FACT SHEET

This fact sheet provides data that indicates competitiveness for selection at this board. Due to the quota nature of the promotion board process driven by the needs of the Air Force, the data is different from year to year. Therefore, this data may not be a reliable predictor of selection at future boards. The fact sheets are organized by competitive category. Selected Reserve (SelRes) officers are considered separately from those not in the SelRes (Cat E and S7).

The first set of data presented indicates currency of the Officer Performance Report (OPR). The first of this set is latest OPRs with close-out dates within 1 year of the convening date of the board. The next is latest OPRs closing out between 12 and 18 months of the board convening date. The last is OPRs that close-out between 18 and 24 months of the board.

The next set of data is participation in terms of Satisfactory R/R Years. A satisfactory year, or a good year, is indicated by 50+ participation points earned in the last reported year. The next category is good years for both of the last two reported years. Likewise, the next category is good years for the last three reported years.

The next set is Developmental Education (DE) completed and recorded by the date the Officer Selection Briefs for the board are printed (the week before the board). Basic Developmental Education (IDE) is the requisite level for the majors board.

Next we present Advanced Degree information. For the JAG and Chaplain competitive categories we break down the professional degrees.

The next group is highest decoration in the record: Meritorious Service Medal (MSM) or higher, Air Medal, Aerial Achievement Medal, Air Force Commendation Medal (AFCM), Air Force Achievement Medal (AFAM), and no decorations received at least equivalent to AFAM or higher. Equivalent joint decorations and equivalent decorations from other services are also counted here.

The next group is Commander information. The two commander categories are Sitting Commander and Commander Experience as determined by AFSC information (duty, primary, secondary and tertiary information).

The last group is Duty AFSC information. The categories are 4-level (staff), 3-level (qualified / aircraft commander), 2-level (intermediate / qualified pilot), 1-level (entry / student) and 0-level (special duty / reporting identifiers). These categories exclude sitting commander numbers.

Statistics for three groups in each competitive category are presented: the Overall board, those in-the-promotion-zone (IPZ) who are meeting that reserve board for the first time, and those above-the-promotion-zone (APZ) who have previously met the Board. Percentages in the "Considered" column refer to those considered by the promotion board while percentages in the "Selected" column refer to those selected for promotion by the board. For example, in the Overall group, of the 19 JAG captains considered by the board 84% (16) completed BDE while all of the JAG officers selected for promotion by the board completed BDE.

DO NOT ASSUME that “filling the squares” in the tables will guarantee a promotion!!!

The members of the promotion selection board use the “Whole Person Concept” and consider the entire record of each individual. Not all those who completed BDE were selected, a few were selected without any DE completed at all.

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CHAPLAIN						
	OVERALL		IPZ		APZ	
	Considered	Selected	Considered	Selected	Considered	Selected
	6	5	5	5	1	0
Top OPR close-out within 1 Year of board	83%	100%	100%	100%	0%	0%
Top OPR close-out 1-1 1/2 Years of board	17%	0%	0%	0%	100%	0%
Top OPR close-out > 15 Months of board	17%	0%	0%	0%	100%	0%
1 Satisfactory R/R year (1 year previous)	100%	100%	100%	100%	100%	0%
2 Satisfactory R/R years (2 years previous)	100%	100%	100%	100%	100%	0%
3 Satisfactory R/R years (3 years previous)	100%	100%	100%	100%	100%	0%
BDE as Highest DE Completed	67%	60%	60%	60%	100%	0%
No DE Completed	33%	40%	40%	40%	0%	0%
Masters Degree +	17%	0%	0%	0%	100%	0%
First Professional Degree	67%	80%	80%	80%	0%	0%
Bachelors Plus	17%	20%	20%	20%	0%	0%
MSM or Higher Awarded	17%	20%	20%	20%	0%	0%
AFCM as Highest Award	83%	80%	80%	80%	100%	0%
3-level DAFSC (Qualified)	100%	100%	100%	100%	100%	0%

OVERALL: The select rate for the overall Selected Reserve Major Chaplain Board was 83%.

The small number of those considered and the high select rate precludes much of an analysis. We do note that all selects were meeting the board for the first time and had an OPR closing out within one year of the convening date of the board.

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JUDGE ADVOCATE						
	OVERALL		IPZ		APZ	
	Considered	Selected	Considered	Selected	Considered	Selected
	19	12	12	10	7	2
Top OPR close-out within 1 Year of board	89%	92%	83%	90%	100%	100%
Top OPR close-out 1-1 1/2 Years of board	5%	8%	8%	10%	0%	0%
Top OPR close-out > 15 Months of board	11%	8%	17%	10%	0%	0%
1 Satisfactory R/R year (1 year previous)	84%	100%	92%	100%	71%	100%
2 Satisfactory R/R years (2 years previous)	68%	92%	92%	100%	29%	50%
3 Satisfactory R/R years (3 years previous)	58%	83%	92%	100%	0%	0%
BDE as Highest DE Completed	84%	100%	92%	100%	71%	100%
No DE Completed	16%	0%	8%	0%	29%	0%
First Professional Degree	100%	100%	100%	100%	100%	100%
MSM or Higher Awarded	16%	17%	17%	20%	14%	0%
AFCM as Highest Award	84%	83%	83%	80%	86%	100%
4-level DAFSC (Staff)	32%	25%	33%	30%	29%	0%
3-level DAFSC (Qualified)	68%	75%	67%	70%	71%	100%

OVERALL: The select rate for the overall Selected Reserve Major JAG Board was 63%.

The major significant differentiating factor between those JAG captains considered by the board and those selected to major was satisfactory AF Reserve participation. Those with 3 consecutive years of satisfactory participation in the last three reported years were selected at a 91% rate. Those with two consecutive satisfactory R/R years in the last two reported years had an 85% select rate.

The only other significant discriminator was the completion of Basic Developmental Education (BDE). Those with BDE completed had a 75% select rate. No one was selected without completion of BDE.

IPZ: For those meeting the JAG SelRes Majors Board for the first time the select rate was 83%.

There were no significant discriminating factors in the IPZ due to the high select rate.

Completion of BDE was a slight discriminating factor as was satisfactory reserve participation and an OPR closing out within one year of the board. Those with BDE completed had a 91% select rate. Those with 3 consecutive years of satisfactory participation in the last three reported years had a 91% select rate. Those with a current OPR had a 90% select rate

APZ: The “above-the-zone” select rate in the JAG SelRes Majors board was 29%.

The two APZ officers selected both had an OPR closing out within one year of the board, latest reported R/R year was satisfactory, and BDE completed. Three other APZ officer had the same factors but were not selected.